



JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

JSPM's
Jayawantrao Sawant Institute of Management & Research
Handewadi, Hadapsar, Pune-28



Annual Report of IQAC
(Academic Year 2017-18)

Prepared By

Dr.Prajakta Warale
Coordinator-IQAC



JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

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JSPM's
Jayawantrao Sawant
Institute of Management & Research, Hadapsar, Pune-28

INSTITUTE PROFILE

Name of the institute	JSPM's Jayawantrao Sawant Institute of Management & Research
Address	S.No. 58, Indrayaninagar, Handewadi Road, Satav Nagar, Hadapsar, Pune, Maharashtra 411028
Phone Number	020 2697 0882
Website	jspm.edu.in/jsimr/
Name of the Head of the Institution	Dr. Anita Khatke
Contact Number of Head of the Institution	9922750673
E-Mail ID	Directorjsimr@gmail.com
Name of IQAC Coordinator	Dr. Prajakta Warale
Contact Number of IQAC Coordinator	9673362221
E-Mail ID	iqac.jsimr@gmail.com
Affiliated To	Affiliated to Savitribai Phule Pune University
Approved By	All India Council of Technical Education
Recognised By	Government of Maharashtra

VISION

"To develop and ensure a quality culture aimed at bringing improvements in the performance of the institute"

MISSION

- ✚ To develop quality benchmarks for various academic and administrative activities of the institute.
- ✚ To ensure commitment to quality for consistent improvement of the institute

OBJECTIVES OF IQAC

- ✚ To ensure timely, consistent and progressive performance of academic, administrative and financial tasks of the institute
- ✚ The IQAC will provide greater clarity and focus in institutional functioning towards quality enhancement.

FUNCTIONS OF IQAC

- ✚ To organise National and International Conferences/Seminars and workshops for students.
- ✚ To organise Faculty Development Programs for teaching and non teaching staff of the institute
- ✚ To promote research culture among all teaching staff.



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- ✦ Documentation of programs and various activities leading to quality improvement
- ✦ To sign MoUs with industry, institutes and NGOs for mutual beneficial interaction.
- ✦ To organise skill development programme for students
- ✦ To conduct academic and administrative audit for MBA Programme
- ✦ To get accreditation of the institute before January 2019

QUALITY POLICY

“JSIMR is committed to provide value based quality education for the holistic development of students and faculty by pursuing excellence in curriculum delivery, teaching-learning, research and social sustainability.”

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Composition of IQAC (2017-18)

Sr.No.	Designation	No. of Member	Name of Member
1	Chairman- IQAC- Director of the institute	1	Dr.AnitaKhatke Director,,JSPM's JSIMR
2	Administrative Officers	2	1)Mr.PandurangNikam 2) Mrs.AparnaDevade;
3	3 to 8 Teacher	6	1) Prof. Reuben Umap 2) Prof.Geeta Rao 3) Prof.ShaliniSwamy 4) Prof.JyotiMeshram 5) Prof. Vinay Bhalerao 6) Prof. Ashwini Shinde
4	Management Member	1	Dr. Ravi Joshi President, College Development Committee, JSIMR
5	Alumni Representative	1	Mr.Sunil Mali, Entrepreneur
6	Employee/Industrialist	1	Mr.Vikas Raina, CEO, Eicher Group
7	Employee/Industrialist	1	Mr.Rajendra Singh Thakur, GM,Times of India
8	IQAC Coordinator	1	Dr. Archana Singh Associate Professor
	Total Member	14	



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Composition of IQAC w.e.f 31st March 2018

Sr.No.	Designation	No. of Member	Name of Member
1	Chairman- IQAC- Director of the institute	1	Dr.Anita Khatke Director,JSPM's JSIMR
2	Administrative Officers	2	1) Mr.Pandurang Nikam 2) Mrs.Aparna Devade
3	3 to 8 Teacher	6	1) Dr.Manohar Karade 2) Prof. Reuben Umap (HOD) 3) Prof. Shalini Swamy 4) Prof. Vinay Bhalerao 5) Prof. Vaishali Nikam 6) Prof.Amol Nikam 7) Prof.Roshna Jaid
4	Management Member	1	Dr. Ravi Joshi President, College Development Committee, JSIMR
5	Alumni Representative	1	Mr. Sunil Mali, Entrepreneur
6	Employee/Industrialist	1	Mr. Ramesh Raina, CEO, Eicher Group
7	Employee/Industrialist	1	Mr. Rajendra Singh Thakur, GM, Times of India
8	IQAC Coordinator	1	Dr. Prajakta Warale Associate Professor, JSIMR
	Total Member	14	



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List of Seminar/Conference/FDP workshops organised by JSIMR

Year	Sr. No.	Title of the professional development program organised for Teaching staff	Title of the administrative training program organised for non-teaching staff	Dates (From-To)	No. of participants
2017-18	17	NAAC Workshop by Mr.Ajit Thete- Management Consultant	--	18/12/2017	27
2017-18	18	FDP on Learning Management Software "Moodle"	--	23/12/2017	20
2017-18	19	FDP on Quality Excellence through Accreditation by Dr. Manohar Karade	--	28/12/2017	12
2017-18	20	--	Filing and Documentation for Accreditation Purpose by Dr. Manohar Karade, MITSOM (Non Teaching)	28/12/2017	12
2017-18	21	State Level Seminar on "Opportunities and Challenges of Startup in India"	--	24th February 2018	42
2017-18	22	Symposium of Academic Advisory Board	--	28th April 2018	45
2017-18	23	Symposium of Industry Academia Forum Meeting	--	28th April 2018	45



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Professional Development Activity attended by faculty members

Year	Names of teachers who attended	Title of the professional development program	Date and Duration (from – to)
2017-18	Dr.Archna Singh Prof.Vinay Bhalerao	One Day Workshop on Academic & Administrative Audit conducted by SPPU and Centre for Educational Development Administration (CEDA)	26th July 2017
2017-18	Dr.Anita Khatke	AIMS Annual Education Convention 2017 organised by PUMBA and Savitribai Phule Pune University	22nd-24th August 2017
2017-18	Dr.Anita Khatke	Principals Training Programme organised by JSPM's TSSM	27th-29th September 2017
2017-18	Dr.Archna Singh Prof.Vinay Bhalerao	Workshop on New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune	14th & 15th October 2017
2017-18	Prof.Pradnya Kulkarni	Two Week Faculty Development Program on “OBE & Use of ICT organized by Academic Research and Quality Assurance Cell (ARQAC) of JSPM-TSSM Group of Institute during 13th to 22nd November 2017	13th to 22nd November 2017
2017-18	Dr.Prajakta Warale Prof.Roshna Jaid	A Confluence of Trends and Technologies Reshaping the Global Business” on 9th & 10th February 2018 Organised by Neville Wadia Institute of Management Studies and Research, Pune-411001	9th & 10th February 2018
2017-18	Dr.Prajakta Warale Prof.Roshna Jaid	International Research Conference on Global Business Management,	10th March 2018



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		digitalization ,Ethical and ecological concerns PIMSE on 10th March 2018	
2017-18	Dr.Anita Khatke	Principals/Directors Workshop organised by Savitribai Phule Pune University	18th,19th,20th May 2018

IQAC Report (2016-18)



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Research Papers Published by Faculty

Sr. No	Title of Paper	Name of the author/s	Name of journal	Year of publication	ISBN/ISSN Number
1	“An Empirical study of Assessment about Green HRM & Environmental Awareness amongst the Employees of Banking Industry.”	Prof.Roshna Jaid	Came C	2018	2319-6270
2	“An exploratory study of Operations management of e governance in Maharashtra.”	Dr.Prajakta Warale	Came C	2018	2319-6270
3	“Knowledge Management to assist e- Governance in PSO in India”	Prof.Dr. Archana Singh	Volume V Issue 4, Double Blind Peer Reviewed Journal Impact Factor: 5.007.	2017	ISSN:2319-300X
4	E governance Service Delivery: An Assessment study of Maharashtra state	Dr.Prajakta Warale	Chronicle of the Neville Wadia Institute of Management Studies & Research	2017	ISSN 2230-99667

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Quality Initiatives By IQAC

Year	Sr. No.	Name of quality initiative by AMC	Date of Conducting Activity	Duration (from-to)	Number of participants
2017-18	22	Registered Alumni Association with Asst. Charity Commissioner, Pune	5th July 2017	5th July 2017	6
2017-18	23	1 Week Induction Program-Pravesh	12th August 2017	19th Aug 2017	100
2017-18	24	FDP on Quality Assurance and Accreditation by Dr.Lalit Prasad and Prof. Minal Waghchoure	18/09/2017	18/09/2017	12
2017-18	25	NAAC Workshop by Mr.Ajit Thete-Management Consultant	18/12/2017	18/12/2017	27
2017-18	26	FDP on Learning Management Software "Moodle"	23/12/2017	23/12/2017	20
2017-18	27	Establishment of IQAC	21-Dec-17	21-Dec-17	13
2017-18	28	FDP on Quality Excellence through Accreditation by Dr. Manohar Karade	28/12/2017	28/12/2017	12
2017-18	29	FDP for Non Teaching on Filing and Documentation for Accreditation Purpose by Dr. Manohar Karade,MITSOM	28/12/2017	28/12/2017	12



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2017-18	30	State Level Seminar on "Opportunities and Challenges of Startup in India"	24th February 2018	24th February 2018	155
2017-18	31	Academic Advisory Board Meeting	28th April 2018	28th April 2018	45
2017-18	32	Industry Academia Forum Meeting	28th April 2018	28th April 2018	45

IQAC Report (2016-18)



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List of Teachers provided with financial support to attend conference and workshop

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2017-18	Dr.Prajakta Warale	International Research conference on Global Business Management, digitalisation ,ethical and ecological concerns organized by PIMSE on 10th March 2018	Online Library Membership of British Council	1000+ 1200/-
2017-18	Dr.Anita Khatke		Online Library Membership of British Council	Rs.1200/-
2017-18	Prof. Roshna Jaid	International Research Conference on Global Business Management, Digitalization ,ethical and Ecological concerns PIMSE on 10th March 2018	Nil	1000/-
2017-18	Dr.Archana Singh	New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune on 14th & 15th October 2017	Nil	1000/-
2017-18	Prof.Vinay Bhalerao	New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune on 14th & 15th October 2017	Online Library Membership of British Council	1000/- + Rs.1200/-



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2017-18	All Faculty Members	NAAC Workshop by Mr.Ajit Thete-Management Consultant-18/12/2017 organised by JSPM's JSIMR,Hadapsar, Pune-28	Nil	Free
2017-18	All Faculty Members	FDP on Learning Management Software "Moodle"on 23rd Dec 2017	Nil	Free
2017-18	Prof.Durgesh Shimpi		Online Library Membership of British Council	Rs.1200/-
2017-18	Prof. Ashwini Shinde		Online Library Membership of British Council	Rs.1200/-
2017-18	All Faculty Members	State Level Seminar on "Opportunities and Challenges of Startup in India"-24th February 2018 organised by JSPM's JSIMR,Hadapsar,Pune-28	Nil	Free

IQAC Report 2017-18



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Number of MoUs signed by the institute

Organisation with which MoU is signed	Name of the institution/ industry/ corporate house	Year of signing MoU	Duration (Years)	List the actual activities under each MoU year wise	Number of students/teachers participated under MoUs
ISKON	Jayawantrao Sawant Institute of Management & Research, Pune	2018	5	Knowledge Session, CSR	Teacher - 2 Students -
EISHER Group Pune	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Industrial Visit, Placement	Teacher - 2 Students -
Xento Systems (Nimish Tiwari)	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Knowledge Session, Industrial Visit	Teacher - 2 Students -
Titan (Ravindra Pise)	Jayawantrao Sawant Institute of Management & Research, Pune	2018	3	Industry Students Interaction	Teacher - 2 Students -
Suzlon Energy	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Placement	Teacher - 2 Students -
IShare	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Placement	Teacher - 2 Students -
Kanpack India	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Placement	Teacher - 2 Students -
Raavi Enterprises	Jayawantrao Sawant Institute of Management & Research, Pune	2018	2	Industry Students Interaction, SIP	Teacher - 2 Students -
Maharashtra Centre for Entrepreneurship Development	Jayawantrao Sawant Institute of Management & Research, Pune	2017	3	ED Cell Activity Session, Knowledge Sessions	Teacher - 2 Students -
Dr. D.Y. Patil Institute of Management Studies, Pune	Jayawantrao Sawant Institute of Management & Research	2017	2	Faculty Exchange	Teacher - 2
IBN Technologies	Jayawantrao Sawant Institute of Management & Research	2017	2	Internship	Students



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Concept Skills Solutions, Pune – 412307	Jayawantrao Sawant Institute of Management & Research	2017	2	Internship	Students
Keep Relax Group of Companies, Pune	Jayawantrao Sawant Institute of Management & Research	2017	2	Internship, Placement	Students
IBG Fincon, Pune	Jayawantrao Sawant Institute of Management & Research	2017	2	Placement & Internship	Students
Oriental Rubbers, Pune, Viman Nagar, Off Nagar Road, Pune,	Jayawantrao Sawant Institute of Management & Research	2017	2	Internship, Placement	Students
PDEA's College of Engineering, Manjari Budruk, Pune	Jayawantrao Sawant Institute of Management & Research	2017	2	Faculty Exchange	Teachers -4
MVENDORS Ecommerce Constructions Pvt. Ltd.		2017	4	Internship	Students -12

Year	2017-18
No of MoUs in sectors (In field of Research, Social Responsibility, Placements, Knowledge Sessions etc.)	17

Warale
Dr.Prajakta Warale
Coordinator-IQAC

Khatke
Dr.Anita Khatke
Chairman-IQAC
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Jayawant Shikshan Prasarak Mandal's

Jayawantrao Sawant Institute of Management & Research



(Approved by A.I.C.T.E. New Delhi, Govt. of Affiliated to University of Pune.)

S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.

Ph.: 020-26970882 TeleFax: 020-26970913

Email : jsimr@jspm.edu.in

Website : www.jspmjsimr.edu.in

PROF. DR.TANAJI SAWANT

B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Anita Khatke

Ph.D., MBA, PGDMLM, B.Sc
Director

Establishment of IQAC

This is to declare that JSPM's Jayawantrao Sawant Institute of Management & Research has formed Internal Quality Assurance Cell (IQAC) on 21st December 2017.


Given Below is the Composition of IQAC for A.Y. (2017-18)

Sr.No.	Designation	No.	Name of Member
1	Chairperson- Head of the institution	1	Dr.Anita Khatke Director,JSPM's JSIMR
2	Administrative Officers	2	1) Mr.Pandurang Nikam 2) Mrs.Aparna Devade
3	3 to 8 Teachers (Assistant Professor)	5	1) Prof. Reuben Umap (HOD) 2) Prof. Shalini Swamy 3) Prof. Vinay Bhalerao 4) Prof. Vaishali Nikam 5) Prof.Amol Nikam
4	Management Representative	1	Dr. Ravi Joshi President, College Development Committee, JSIMR
5	Alumni Representative	1	Mr. Sunil Mali, Entrepreneur
6	Employee/Industrialist Representative	1	Mr. Ramesh Raina, CEO, Eicher Group
7	Employee/Industrialist Representative	1	Mr. Rajendra Singh Thakur, GM, Times of India
8	IQAC Coordinator	1	Dr. Archana Singh Associate Professor, JSIMR
	Total Members	13	


Dr. Archana Singh

Coordinator-IQAC




Dr.Anita Khatke

Chairperson-IQAC
DIRECTOR
J.S.P.M.'s

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



Jayawant Shikshan Prasarak Mandal's
Jayawantrao Sawant
Institute of Management & Research



(Approved by A.I.C.T.E. New Delhi, Govt. of Affiliated to University of Pune.)
S.No. 58, Indrayani Nagar, Handewadi Road, Hadapsar Pune-28.
Ph.: 020-26970882 TeleFax: 020-26970913
Email : jsimr@jspm.edu.in

PROF. DR. TANAJI SAWANT

B.E.(Elect.), PGDM, Ph.D
FOUNDER SECRETARY

Dr. Anita Khatke

Ph.D., MBA, PGDMLM, B.Sc
Director

Revised Composition of IQAC w.e.f 31st March 2018

Sr.No.	Designation	Number	Name of Member	Signature
1	Chairperson- Head of the institution	1	Dr. Anita Khatke Director, JSPM's JSIMR	
2	Administrative Officers	2	1) Mr. Pandurang Nikam 2) Mrs. Aparna Devade	
3	3 to 8 Teachers (Assistant Professor)	7	1) Dr. Manohar Karade 2) Prof. Reuben Umap (HOD) 3) Prof. Shalini Swamy 4) Prof. Vinay Bhalerao 5) Prof. Vaishali Nikam 6) Prof. Amol Nikam 7) Prof. Roshna Jaid	
4	Management Representative	1	Dr. Ravi Joshi President, College Development Committee, JSIMR	
5	Alumni Representative	1	Mr. Sunil Mali, Entrepreneur	
6	Employee/Industrialist Representative	1	Mr. Ramesh Raina, CEO, Eicher Group	
7	Employee/Industrialist Representative	1	Mr. Rajendra Singh Thakur, GM, Times of India	
8	IQAC Coordinator	1	Dr. Prajakta Warale Associate Professor, JSIMR	
	Total Members	15		

Dr. Prajakta Warale

Coordinator-IQAC

Dr. Anita Khatke

Chairperson-IQAC
DIRECTOR

J.S.P.M.'s

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.



(JSPM / TSSM / SBERCT)

Corporate Office, Pune

ate :- 11/9/18

ampus JSIMR

ward No

Sign :-

Ref:JSPM's JSIMR/IQAC/2017-18/1

Date: 07/12/2017

E-Mail: iqac.jsimr@gmail.com

IQAC Circular -01


Dear Sir/Madam,

It is my pleasure to inform you that the 1st Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawantrao Sawant Institute Of Management & Research is scheduled to be held on **21-12-2017 at 11.00 AM** in the board room adjacent to director cabin of the JSIMR. The agenda of the meeting is given below. You are therefore requested to kindly make it convenient to attend the meeting.

Agenda of the Meeting

- 1) To confirm and finalise the formation of IQAC.
- 2) To share and discuss objectives, functions, procedure and new guidelines of IQAC with all members in the institute.
- 3) To discuss and decide on accreditation of the institute through application to NAAC.
- 4) To discuss and decide on organising seminar/workshop under QIP of SPPU
- 5) To Encourage MoU/collaborations related to Entrepreneurship development, academic excellence and social sustainability.
- 6) To implement online e-learning platform Moodle for MBA-I/II year students.
- 7) To organise and schedule annual symposium of Industry Academia Forum (IAF) and Academic Advisory Board (AAB)


So kindly attend the meeting on the date and time specified above.


Dr. Anita Khatke
Chairperson-IQAC

DIRECTOR
J.S.P.M.'s


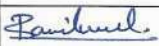





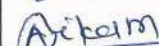
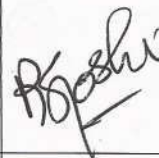
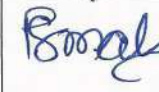
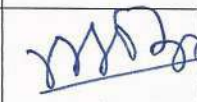
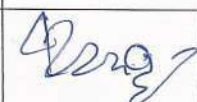

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.




Dr. Archana Singh
Coordinator-IQAC

Attendance of 1st IQAC Meeting

21-12-2017 at 11.00 AM

Sr.No.	Designation	Number	Name of Member	Signature
1	Chairperson- Head of the institution	1	Dr.Anita Khatke Director,JSPM's JSIMR	
2	Administrative Officers	2	1) Mr.Pandurang Nikam 2) Mrs.Aparna Devade	 
3	3 to 8 Teachers (Assistant Professor)	5	1) Prof. Reuben Umap (HOD) 2) Prof. Shalini Swamy 3) Prof. Vinay Bhalerao 4) Prof. Vaishali Nikam 5) Prof.Amol Nikam	    
4	Management Representative	1	Dr. Ravi Joshi President, College Development Committee, JSIMR	
5	Alumni Representative	1	Mr. Sunil Mali, Entrepreneur	
6	Employee/Industrialist Representative	1	Mr. Ramesh Raina, CEO, Eicher Group	
7	Employee/Industrialist Representative	1	Mr. Rajendra Singh Thakur, GM, Times of India	
8	IQAC Coordinator	1	Dr. Archana Singh Associate Professor, JSIMR	
	Total Members	13		



MINUTES OF MEETING OF 1st IQAC MEETING HELD ON 21-12-2017 at 11.00 AM

The 1st Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawantrao Sawant Institute of Management & Research (JSIMR) was held on 21-12-2017 (Thursday) at 11.00 AM in the board room adjacent to director cabin at JSIMR.

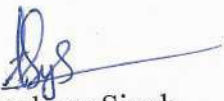
The agenda of the meeting was given as below.

Agenda of the Meeting:-

- 1) To confirm and finalise the formation of IQAC.
- 2) To share and discuss objectives, functions, procedure and new guidelines of IQAC with all members in the institute.
- 3) To discuss and decide on accreditation of the institute through application to NAAC.
- 4) To discuss and decide on organising seminar/workshop under QIP of SPPU
- 5) To Encourage MoU/collaborations for academic excellence.
- 6) To implement online e-learning platform Moodle for MBA-I/II year students.
- 7) To organise and schedule annual symposium of Industry Academia Forum (IAF) and Academic Advisory Board (AAB)

Following members were present for the meeting

1. Dr.Anita Khatke
2. Mr.Pandurang Nikam
3. Mrs.Aparna Devade
4. Dr.Ravi Joshi
5. Dr. Archana Singh
6. Prof. Reuben Umap
7. Prof. Shalini Swamy
8. Prof. Vinay Bhalerao
9. Prof. Vaishali Nikam
10. Prof.Amol Nikam
11. Mr. Sunil Mali
12. Mr. Ramesh Raina
13. Mr.Rajendra Singh Thakur


Dr.Archana Singh
Coordinator-IQAC




Dr.Anita Khatke
Chairperson-IQAC
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

1) **Subject No.1: To confirm and finalise the formation of IQAC in the institute.**

Resolution: As per the norms of UGC an IQAC (Internal quality assurance cell) was formed in the institute). There are total 13 members in the IQAC. The composition of IQAC was decided as follows.

Sr.No.	Designation	Number	Name of Member
1	Chairperson- Head of the institution	1	Dr.Anita Khatke Director,JSPM's JSIMR
2	Administrative Officers	2	1) Mr.Pandurang Nikam 2) Mrs.Aparna Devade
3	3 to 8 Teachers (Assistant Professor)	5	1) Prof. Reuben Umap (HOD) 2) Prof. Shalini Swamy 3) Prof. Vinay Bhalerao 4) Prof. Vaishali Nikam 5) Prof.Amol Nikam
4	Management Representative	1	Dr. Ravi Joshi President, College Development Committee, JSIMR
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7	Employee/Industrialist Representative	1	Mr. Rajendra Singh Thakur, GM, Times of India
8	IQAC Coordinator	1	Dr. Archana Singh Associate Professor, JSIMR
	Total Members	13	

2) **Subject No.2: To share and discuss objectives, functions, procedure and new guidelines of IQAC with all members in the institute**

Resolution: The establishment of the IQAC is the first step of quality enhancement initiatives. The cell through its activities will inculcate the quality culture in the institute. Dr.Archana Singh- Coordinator IQAC shared vision, mission, objectives, functions and quality policy of IQAC with all the members of IQAC. She urged all members to contribute

ideas and conduct various activities under IQAC for bringing improvement in academic and administrative procedures of the institute.

Vision of IQAC

"To develop and ensure a quality culture aimed at bringing improvements in the performance of the institute"

Mission of IQAC

- ✦ To develop quality benchmarks for various academic and administrative activities of the institute.
- ✦ To ensure commitment to quality for consistent improvement of the institute

Objectives of IQAC

- ✦ To ensure timely, consistent and progressive performance of academic, administrative and financial tasks of the institute
- ✦ The IQAC will provide greater clarity and focus in institutional functioning towards quality enhancement.

Functions of IQAC

- ✦ To organise National and International Conferences/Seminars and workshops for students.
- ✦ To organise Faculty Development Programs for teaching and non teaching staff of the institute
- ✦ To promote research culture among all teaching staff.
- ✦ Documentation of programs and various activities leading to quality improvement
- ✦ To sign MoUs with industry, institutes and NGOs for mutual beneficial interaction.
- ✦ To organise skill development programme for students
- ✦ To conduct academic and administrative audit for MBA Programme
- ✦ To get accreditation of the institute in academic year 2018-19

Quality Policy of IQAC

“JSIMR is committed to provide value based quality education for the holistic development of students and faculty by pursuing excellence in curriculum delivery, teaching-learning, research and social sustainability.”

UGC has designed new guidelines for NAAC accreditation in July 2017. The new guidelines, process of accreditation, criterion for accreditation, sub criterion, weightage, qualitative metrics and quantitative metrics and fee structure were presented by the Coordinator and discussed in detail.

Looking at the vast scope of the criterion, the documentation and record keeping of all chapters was distributed among all faculty members. Dr. Anita Khatke, Chairperson –IQAC discussed the strategy of record keeping. It was decided that all faculty members will work on NAAC criteria simultaneously along with academic duties. Senior Administrative officer insisted upon development of standard operating procedures (SOP) in order to complete documentation of NAAC accreditation in time. Coordinator of IQAC also told that record has to be created for 5 years.

Sr. No.	Sub Criteria	Criteria Name	Name of Faculty	Marks
Criterion I - Curricular Aspects:				
1	1.1(U)	Curriculum Planning and Implementation	Prof.Pradnya Kulkarni	NA
	1.1(A)	Curriculum Planning and Implementation		20
	1.2	Academic Flexibility		30
	1.3	Curriculum Enrichment		30
	1.4	Feedback System		20
	Total Marks			100
Criterion II - Teaching-Learning and Evaluation:				
2	2.1	Student Enrolment and Profile	Prof.Sandeep Raskar	30
	2.2	Catering to Student Diversity		50
	2.3	Teaching-Learning Process		50
	2.4	Teacher Quality		80
	2.5	Evaluation Process and Reforms		50
	2.6	Student Performance and Learning Outcomes		40
	2.7	Student Satisfaction Survey		-----
	Total Marks:			350
Criterion III - Research, Consultancy and Extension				
3	3.1(U)	Promotion of Research	Dr.Archana Singh	NA
	3.2	Resource Mobilization for Research		10
	3.3	Innovation Ecosystem		10
	3.4	Research Publications and Awards		20
	3.5(U)	Consultancy		NA
	3.6	Extension Activities		60
	3.7	Collaborations		20
	Total Marks			120
Criterion IV - Infrastructure and Learning Resources				
4	4.1	Physical Facilities		30

	4.2	Library as a Learning Resource	Prof.Reuben Umap	20
	4.3	IT Infrastructure		30
	4.4	Maintenance of Campus Facilities		20
	Total Marks			100
5	Criterion V - Student Support and Progression			
	5.1	Student Support	Prof.Shalini Swamy Prof.Vaishali Nikam	50
	5.2	Student Progression		45
	5.3	Student Participation and Activities		25
	5.4	Alumni Engagement		10
	Total Marks			130
6	Criterion VI - Governance, Leadership and Management :			
	6.1	Institutional Vision and Leadership	Prof.Vinay Bhalerao	10
	6.2	Strategy Development and Deployment		10
	6.3	Faculty Empowerment Strategies		30
	6.4	Financial Management and Resource Mobilization		20
	6.5	Internal Quality Assurance System (IQAS)		30
	Total Marks			100
7	Criterion VII - Innovations and Best Practices:			
	7.1	Institutional Values and social responsibility	Prof.Amol Nikam	50
	7.2	Best Practices		30
	7.3	Institutional Distinctiveness		20
	Total Marks			100
	Overall Total Marks			1000

Subject No.3: To discuss and decide on accreditation of the institute through application to NAAC

Resolution: As per the guidelines given by AICTE and DTE, it was mandatory for the institute to apply for accreditation through NAAC. Director Dr.Anita Khatke stated the importance of accreditation for bringing quality improvement in academic and administrative procedures of the institute. Dr.Ravi Joshi Chairman, College Development Committee and IQAC Management representative took the cognisance of the accreditation process. It was decided unanimously that the institute will apply to NAAC for accreditation in coming academic year 2018-19.It was

decided to organise FDP on NAAC for understanding vision, mission, objectives, procedure of accreditation through NAAC.

Subject No.4: To discuss and decide on organising seminar/workshop under QIP of SPPU

Resolution: Seminar/Workshops have proven to be a powerful tool to constitute a positive institutional climate. It helps in bringing improvement in teaching performance and implement new innovative ways in teaching learning process which is beneficial for students and faculty too.

Thus understanding the importance of the seminar, it was proposed to organise half day or full day state level seminar on “**Opportunities and Challenges of Startup in Maharashtra**” in next academic session.

Subject No.5: To Encourage MoU/collaborations for academic excellence

Resolution: To foster Entrepreneurship spirit among students and to achieve academic excellence and for inculcating the sense of social responsibility among students IQAC Coordinator Dr.Archana Singh proposed to have more MoU with NGO, Corporates and government organisations. Dr.Anita Khatke directed Prof. Amol Nikam to identify and submit the proposal for same to NGO and government organisations. He also proposed to sign MoU with NGO for social work and environmental sustainability, Chairman IQAC Dr.Anita Khatke and all members agreed for same.

Subject No.6: To implement online e-learning platform Moodle for MBA-I/II year students

Resolution: Taking into consideration recent trends in education and advantages and features of online e-learning system, JSPM Trust has launched online e-learning education platform– Moodle. Coordinator IQAC appeal all faculty to use moodle for online teaching to all MBA-I and II year students. Chairman IQAC Dr.Anita Khatke suggested Moodle coordinator to arrange FDP on Moodle and also organise session for MBA-I/II year students.

Subject No.7: To organise and schedule annual symposium of Industry Academia Forum (IAF) and Academic Advisory Board (AAB)

Resolution: In order to explore areas to organize knowledge sessions, discuss and decide course basket for MBA-I and MBA-II year students and to seek advice on industry needs, curriculum changes, placements it was proposed by Prof. Reuben Umap, HOD of the institute to hold annual symposium of Industry Academia Forum (IAF) and Academic Advisory Board (AAB)

Dr.Archana Singh, Coordinator IQAC proposed vote of thanks to all members present for the meeting.



Dr.Archana Singh
Coordinator-IQAC



Dr.Anita Khatke
Chairperson-IQAC

DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

N.B. Minutes of Meeting of 1st IQAC are emailed to all committee members and also displayed on institute website.

Action Taken Report of 1st IQAC Meeting Held on 20th July 2017

Subject No.	Subject Name	Action Taken
1	To confirm and finalise the formation of IQAC in the institute.	IQAC was formed in the institute and composition was displayed on the institute website.
2	To share and discuss objectives, functions, procedure and new guidelines of IQAC with all members in the institute.	1) Vision, mission, objectives of IQAC was emailed to all stakeholders and also displayed on institute website.
3	To discuss and decide on accreditation of the institute through application to NAAC.	2) An FDP was organized on 28 th December 2017 on the topic "Accreditation through academic Excellence" and all faculty members were made aware of vision, mission, objectives, functions and procedure and new guidelines published by NAAC. 3) Faculty members were allocated the NAAC Criteria for record keeping and documentation purpose
4	To discuss and decide on organising seminar/workshop under QIP of SPPU	Seminar was organised on 24 th February 2018 under QIP of SPPU on the topic "Opportunities and Challenges of Startup in Maharashtra"
5	To Encourage MoU/collaborations for academic excellence	MoU were signed with Maharashtra Centre for Entrepreneurship Development (MCED), Green Thumb (NGO) and International Institute of Social Studies and others also
6	To implement online e-learning platform Moodle for MBA-I/II year students.	Online e-learning platform Moodle was introduced to MBA students as a part of curriculum delivery. FDP was organized on the topic "Online Learning Management software Moodle on 23rd Dec 2017.
7	To organise and schedule annual symposium of Industry Academia Forum (IAF) and Academic Advisory Board (AAB)	A symposium of Industry Academia Forum (IAF) and Academic Advisory Board (AAB) was organised on 28 th April 2018.


Dr. Archana Singh
Coordinator-IQAC




Dr. Anita Khatke
Chairperson-IQAC
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

Ref:JSPM's JSIMR/IQAC/2018-19/1

Date: 07/06/2018

E-Mail: iqac.jsimr@gmail.com

IQAC Circular -02

Dear Sir/Madam,

It is my pleasure to inform you that the 2nd Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawantrao Sawant Institute Of Management & Research is scheduled to be held on **14/06/2018 at 11.00 AM** in the board room adjacent to director cabin of the JSIMR. The agenda of the meeting is given below. You are therefore requested to kindly make it convenient to attend the meeting.

Agenda of the Meeting

- 1) To confirm and finalise minutes of 1st meeting of IQAC.
- 2) Inclusion of Newly joined faculty members in IQAC steering Committee
- 3) To plan and prepare academic planning of A.Y.2018-19.
- 4) To organise FDP on Innovative Approaches in Teaching Pedagogy.
- 5) To discuss and decide on ISO quality certification of the institute.
- 6) Any other matter with permission of director

So kindly attend the meeting on the date and time specified above.



Dr.Prajakta Warale

Coordinator-IQAC




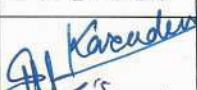
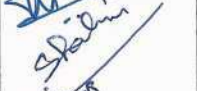

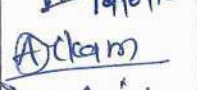
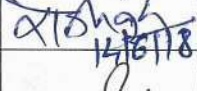



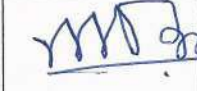
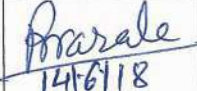

Dr.Anita Khatke

Chairperson-IQAC

DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028

Attendance of 2nd IQAC Meeting

14/06/2018 at 11.00 AM

Sr.No.	Designation	Number	Name of Member	Signature
1	Chairperson- Head of the institution	1	Dr.Anita Khatke Director,JSPM's JSIMR	
2	Administrative Officers	2	1) Mr.Pandurang Nikam 2) Mrs.Aparna Devade	Absent Absent
3	3 to 8 Teachers (Assistant Professor)	7	1) Dr.Manohar Karade 2) Prof. Reuben Umap (HOD) 3) Prof. Shalini Swamy 4) Prof. Vinay Bhalerao 5) Prof. Vaishali Nikam 6) Prof.Amol Nikam 7) Prof.Roshna Jaid	     
4	Management Representative	1	Dr. Ravi Joshi President, College Development Committee, JSIMR	
5	Alumni Representative	1	Mr. Sunil Mali, Entrepreneur	
6	Employee/Industrialist Representative	1	Mr. Ramesh Raina, CEO, Eicher Group	
7	Employee/Industrialist Representative	1	Mr. Rajendra Singh Thakur, GM, Times of India	
8	IQAC Coordinator	1	Dr. Prajakta Warale Associate Professor, JSIMR	
	Total Members	15		



MINUTES OF MEETING OF 2nd IQAC MEETING HELD ON 14/06/2018 at 11.00 AM

The 2nd Meeting of the Internal Quality Assurance Cell (IQAC) of JSPM's Jayawantrao Sawant Institute of Management & Research (JSIMR) was held on 14/06/2018 at 11.00 AM in the board room adjacent to director cabin at JSIMR.

The agenda of the meeting was given as below.

Agenda of the Meeting:-

- 1) To confirm and finalise minutes of 1st meeting of IQAC
- 2) Inclusion of Newly joined faculty in IQAC steering Committee
- 3) To plan and prepare academic planning of A.Y.2018-19
- 4) To organise FDP on Innovative Approaches in Teaching Pedagogy
- 5) To discuss and decide on ISO quality certification of the institute
- 6) Any other matter with permission of director

Following members were present for the meeting

1. Dr.Anita Khatke
2. Dr.Ravi Joshi
3. Dr. Prajakta Warale
4. Dr.Manohar Karade
5. Prof. Reuben Umap
6. Prof.Roshna Jaid
7. Prof. Shalini Swamy
8. Prof. Vinay Bhalerao
9. Prof. Vaishali Nikam
10. Prof.Amol Nikam
11. Mr.Sunil Mali
12. Mr. Ramesh Raina
13. Mr.Rajendra Singh Thakur



Dr.Prajakta Warale
Coordinator-IQAC





Dr.Anita Khatke
Chairperson-IQAC
DIRECTOR
J.S.P.M.'s

Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.

Subject No.1: To confirm and finalise the Minutes of Meeting of 1st IQAC Meeting in the institute.

Brief Note: The minutes of meeting of first IQAC were read and confirmed and action taken was discussed.

Subject No.2: Inclusion of Newly joined faculty in IQAC steering Committee

Resolution: As earlier faculty members left the institute, new faculty members were appointed by the institute. It was necessary to include their names in IQAC. Director Dr.Anita Khatke confirmed that Dr.Manohar Karade, Associate Professor, will work as Coordinator –NAAC, Dr.Prajakta Warale Associate Professor, will work as Coordinator IQAC, and Prof.Roshna Jaid , Assistant Professor was included in the IQAC committee.

Subject No.3: To plan and prepare academic planning of A.Y.2018-19.

Resolution: IQAC Coordinator and HOD of the institute discussed and proposed academic planning for the A.Y.2018-19.Academic calendar, activity planner, portfolios including forum heads cell committee heads were decided. Workload of faculty was decided and finalised .Dr.Prajakta Warale Coordinator- IQAC asked all faculty members to prepare course files and submit activity report to Director madam.

Subject No.4: To organise FDP on Innovative Approches in Teaching Pedagogy

Resolution: In order to impart curriculum knowledge and professional growth of the faculty, Dr.Prajakta Warale Coordinator- IQAC proposed to organise FDP on Innovative Approches in Teaching Pedagogy. Director Dr. Anita Khatke suggested to call Dr.Milind Marathe ,Director of Yashaswi Group of Institute and BOS member,Savitribai Phule Pune University as a resource person for said FDP.

Subject No.5: To discuss and decide on ISO quality certification of the institute

Resolution: IQAC Coordinator put forth the agenda of ISO quality certification of the institute and also highlighted the importance of conduct of ISO audit. It is necessary to conduct ISO audit. It was thus decided to contact authorised agency to conduct ISO audit and get ISO certification for the institute.

Subject No.6: Any other matter with permission of director

Brief Note: Since there was no any topic for discussion. Dr.Prajakta Warale Coordinator IQAC proposed vote of thanks to all members present for the meeting.



Dr.Prajakta Warale
Coordinator-IQAC





Dr.Anita Khatke
Chairperson-IQAC

DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.

N.B. Minutes of Meeting of 2nd IQAC are emailed to all committee members and also displayed on institute website.

Photographs of IQAC Meeting



(IQAC meeting held on 14th June 2018 at 11am in board room)



(Chairperson of IQAC Dr. Anita Khatke sharing her inputs for quality improvement)

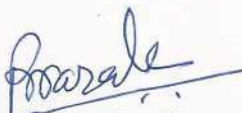


(Members of IQAC sharing their inputs)



Action Taken Report of 2nd IQAC Meeting Held on 14/06/2018 at 11.00 AM

Subject No.	Subject Name	Action Taken
1	To confirm and finalise the Minutes of Meeting of 1 st IQAC Meeting in the institute.	The minutes of meeting of first IQAC were read and confirmed and also displayed on institute's website.
2	Inclusion of Newly joined faculty in IQAC steering Committee	Composition of IQAC was updated and finalised
3	To plan and prepare academic planning of A.Y.2018-19	Academic calendar, activity planner, portfolio, course files and work load was decided and finalized.
4	To organise FDP on "Innovative Approaches in Teaching Pedagogy"	FDP was organized on 30 th July 2018 on the topic "Innovative Approaches in Teaching Pedagogy"
5	To discuss and decide on ISO quality certification of the institute	ISO audit was conducted and institute was awarded ISO Certification 9001-2015 on 22 nd August 2018
6	Any other matter with permission of director	No any additional topic of discussion.


Dr. Prajakta Warale
Coordinator-IQAC




Dr. Anita Khatke
Chairperson-IQAC
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028.

INFORMATION FOR ACADEMIC AND ADMINISTRATIVE AUDIT Year - 2017-2018

1.Name of the Institute: JSPM's Jayawantrao Sawant Institute of Management and Research,Hadapsar,Pune-28

2.Name of the Department: MBA

3.Year of establishment: 2006

4.Courses offered: UG, PG, M. Phil., Ph.D., Integrated Masters

Year	UG	PG	M.Phil	Ph.D.
Since 2006 till date	-	MBA	-	-

5.Courses introduced during year: 2

- Campus To Corporate
- Financial Planning

6.Does the department have Academic flexibility? If yes since when? Yes

7.Courses conducted in collaboration with other universities and Institutions: No

8.Details of programmes discontinued, if any, with reasons: Nil

9.Examination System: Annual/ Semester/Choice Based Credit System/ Credit and Grading system/ any other system, specify:

Semester pattern - Choice Based Credit System

10.Participation of the department in the curriculum development for courses offered by the Departments - No

11.Does the department have different syllabus than the one used by university for UG and PG courses? No

12.Number of teaching posts sanctioned, filled and vacant.

Designation	Sanctioned	Filled	Filled under CAS
Professor (Including Director)	2	2	Yes
Associate Professor	4	5	Yes
Assistant Professor	10	10	Yes

Total	16	17	
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13.Faculty profile with name, qualification, designation, experience :

Appointed at institute as per norms of university

Yes

Name of the full time teacher	Designation	Education	Number of years of teaching experience (years and months)
Dr. Anita Khatke	Director	B..Sc., MBA (Marketing & HR), PGDMLM, Ph.D.	11
Dr. Prajakta Warale	Professor	B.E. (Instrumentation), MBA (Computer Mgmt.), Ph.D.	12
Dr. Vikas Barbate	Associate Professor	MBA,Ph D	10
Dr. Archana Singh	Associate Professor	MBA,Ph D	10
Dr. Manohar Karade	Associate Professor	MBA (HRM), SET, M.A-English, B.Ed-English & Geo., D.I.T., Ph.D. (HRM)	12.2
Prof. Amol Nikam	Assistant Professor	B.Sc, DLL&LW, MBA (Marketing), M.Phil, Pursuing Ph.D.	8
Prof. Vaishali Nikam	Assistant Professor	B.Sc (Physics),MBA(Finance & Marketing), M.Phil, Pursuing Ph.D.	7
Prof. Vinay Bhalerao	Assistant Professor	B.Com, MBA(Finance), ICWA(Intern),GDC&A, Pursuing Ph.D.	9
Prof. Shalini Swamy	Assistant Professor	B.E. (Electronics), MBA (HR), UGC-NET, Pursuing Ph.D.	8
Prof. Rajan Umap	Assistant Professor	B.Com, MBA (Marketing), M.Phil., Pursuing Ph.D.	9
Prof. Roshna Jaid	Assistant Professor	B.Sc. (Agri.), MSW, MBA (HR & IB), LLB, Pursuing Ph.D.	8
Prof. Umesh Nath	Assistant Professor	B.Sc., MBA (Marketing & Finance), Pursuing Ph.D.	11
Prof. Pradnya Kulkarni	Assistant Professor	D.Che. (Diploma in Chemical Engi.), BA (Eco.), PGDBM, MBS	8

		(Marketing & HR), M.Phil. (Pursuing)	
Prof. Sandeep Raskar	Assistant Professor	B.Com., M.Com., MBA (HR & IB), GDC&A, CS (Inter),Pursuing Ph.D.	8
Prof. Jyoti Meshram	Assistant Professor	MBA	10
Prof. Avdhoot Barde	Assistant Professor	LLB, MBA	4
Prof. Gajendra Pawar	Assistant Professor	M Sc,MBA	8

14. Percentage of classes taken by temporary/ visiting faculty (Programme- wise information): Nil

15. Programme-wise Student Teacher Ratio: (Average of 4 Years) 11:1

16. Number of academic support staff (Technical) and Administrative staff sanctioned, filled and vacant:

Sr. No.	Posts	Sanctioned posts	Filled	Actual
1	Technical Staff	-	3	3
2	TPO	-	1	1
3	Library staff	2	2	2
4	Clerk (office)	-	6	6
5	Peon	-	10	10
6	Watchman	-	2	2
7	Sweeper	--	2	2
8	Mali		1	1

17. Thrust areas of research as identified by the department: Marketing/HR

18. Information about research grants, projects completed and ongoing during the year-

a) From National funding agencies (like UGC, CSIR, DST, DBT etc):

Sr. No.	Name of the Principle Investigator (Co-investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lakh)	Remarks if any
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1	Prof. Shalini Swamy	A study of Payroll software in Business management	Raavi Enterprises	0.40	--
2	Prof. Vaishali Nikam	An Analytical Study of Managing ROI of Employees	M Vendors Constructions & Equipment Ltd.	0.40	--

19. Research facilities available in the department and recognition received, if any ?

List of Research Facilities Available

Sr.No.	Name of Facility	Remark
1	JGATE Database	Available
2	NDL Membership	Available
3	British Council Library Membership for faculties	Available
4	Financial Assistance to teachers for attending Conference/ Seminar and Research Paper Publication	Provided
5	Research Budget provision every year	Available
6	Availability of books and reference material related to Research	Available
7	Anti-plagiarism software	Online Free Softwares are available Turn-it-in software available in association with SPPU

20. Publications:

Title of Paper	Name of the Author/s	Name of journal	Year of Publication	ISBN/ISSN Number	Impact factor
The Study of Boosting Productivity of Employee through Performance Based Pay.	Dr. Anita Khatke	International Online Multidisciplinary Journal V-6 ,I-8	May-17	2249-894x	
“An Empirical study of Assessment about Green HRM & Environmental Awareness amongst the Employees of Banking Industry.”	Prof. Roshna Jaid	Came C	Jan-18	2319-6270	5.191
“An exploratory study of Operations management of e	Dr. Prajakta Warale	Came C	Jan-18	2319-6270	5.191

governance in Maharashtra.”					
“Knowledge Management to assist e- Governance in PSO in India”	Dr. Archana Singh	Volume V Issue 4, Double Blind Peer Reviewed Journal Impact Factor: 5.007.	Jan-17	ISSN:2319-300X	5.007
E governance, ICT, service quality on assessment study for Maharashtra	Dr.Prajakta Warale	AIMS Management Invention	2017		--

21.Number of books and chapters in edited volumes / books published, and papers in national/international conference-proceedings per teacher

Sl. No.	Name of the teacher	Title of the book/chapters published	Title of the paper	Title of the proceedings of the conference	National / international	Year of publication	ISBN/ISSN number of the proceeding	Affiliating Institute at the time of publication	Name of the publisher
1	Dr. Archana Singh	Sustainable Development in Digital Era	“Generating a Minimum Inventory Level for the Distributor: A Case Study”, 5 th National Conference on “Sustainable Development in Digital Era: Issues & Challenges (Vision:2030)	Sustainable Development in Digital Era	National	2017	ISBN: 978-81-933980-0-5.		Banarasidas Chandiwala Institute of Professional Studies

22.Details of patents filed & granted and income generated: Nil

23.Consultancy services provided, name of the teacher/s and income generated:

Year	Name of Principal Investigator	Nature of consultancy	Funds generated (In Lakh)	Name of funding agency
9 th Jan 2018 to 9 th June 2018	Prof. Shalini Swamy	A study of Payroll software in Business management.	40,000/-	Raavi Enterprises
27 th Oct 2017 to 30 th April 2018	Prof. Vaishali Nikam	An Analytical Study of Managing ROI of Employees.	40,000/-	MVendors Constructions & Equipment Ltd.

24.Details of teachers participated in Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels. (participant, presented paper, chaired the session)

Year	Name of Teacher	Name of Refresher courses, Orientation courses, Seminars, Workshops, Conferences	participant, presented paper, chaired the session
2017-18	Dr.Anita Khatke	AIMS Annual Education Convention 2017 organised by PUMBA and Savitribai Phule Pune University	Participated
2017-18	Dr.Anita Khatke	Jayawantrao Sawant College of Engineering	Guest of Honor at Seminar on Entrepreneurship Development
2017-18	Dr.Anita Khatke	Abhijeet Kadam Institute of Management & Research	Chief Guest at Seminar on Recent Trends in Management
2017-18	Dr.Anita Khatke	Shri Shivaji Maratha Society's Institute of Management & Research, Aranyeshwar,Parvati	Speaker -Workshop on NAAC
2017-18	Dr.Anita Khatke	Kautilya Institute of Management and Research	Resource Person-Refresher Course
2017-18	Dr.Anita Khatke	Sangameshwar College , Solapur (BBA Department)	Chief Guest-Workshop on Employability Skills
2017-18	Dr.Anita Khatke	One Day Workshop on Academic & Administrative Audit conducted by SPPU and Centre for Educational Development Administration (CEDA)	Participated
2017-18	Dr.Anita Khatke	Principals Training Programme organised by JSPM's TSSM	Participated
2017-18	Dr.Anita Khatke	The Study of Boosting Productivity of Employee through Performance Based Pay published on Review of Research	Published research paper
2017-18	Prof.Pradnya Kulkarni Prof.Shalini Swamy	Two Week Faculty Development Program on "OBE & Use of ICT organized by Academic Research and Quality Assurance Cell (ARQAC) of JSPM-TSSM Group of Institute during 13th to 22nd November 2017	Participated
2017-18	Dr.Anita Khatke	Principals/Directors Workshop organised by Savitribai Phule Pune University	Participated
2017-18	Prof.Reuben Umap	Sangameshwar College , Solapur (BBA Department)	Speaker-Workshop on Employability Skills
2017-18	Dr.Prajakta Warale	Rajgad Institute of Business Management	Resource Person-FDP on Quality Excellence through Accreditation
2017-18	Dr.Prajakta Warale & Prof. Roshna Jaid	International Research conference on Global Business Management, Digitalisation ,ethical and ecological	Participated and presented paper

		concerns organized by PIMSE on 10 th March 2018	
2017-18	Dr. Archana Singh	New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune on 14 th & 15 th October 2017	Participated
2017-18	Prof. Vinay Bhalerao	New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune on 14 th & 15 th October 2017	Participated
2017-18	Dr.Prajakta Warale	A Confluence of Trends and Technologies Reshaping the Global Business” on 9th & 10th February 2018 Organised by Neville Wadia Institute of Management Studies and Research	Participated and presented paper
2017-18	Prof.Vaishali Nikam	3 Days Programme on Nirbhay Kanya Abhiyan at PDEA’ College of Engineering	Resource person for Guest lecture
2017-18	Prof.Pradnya Kulkarni	3 Days Programme on Nirbhay Kanya Abhiyan at PDEA’ College of Engineering	Resource person for Guest lecture
2017-18	Prof.Shalini Swamy	3 Days Programme on Nirbhay Kanya Abhiyan at PDEA’ College of Engineering	Resource person for Guest lecture

25.Participation of teachers in various academic activities as members of committees at University level, State level, National level, International level bodies. (give details)

Table showing University participation of Faculty Members in various bodies of the Universities/ autonomous Colleges/ Other Colleges

Sr.No	Year	Faculty Name	Designation	Duty
1	2017	Dr.Khatke Anita Nitin	Member-Selection Committee	AISSMS Institute of Management & Research
2	2017	Dr.Khatke Anita Nitin	Member-Selection Committee	SNG Institute of Management
3	2017	Dr.Khatke Anita Nitin	Chairman	Paper-Current Trends In Management (2008 Pattern) (403)
4	2017	Dr.Khatke Anita Nitin	Chairman	Paper-Managing, Growing and Exiting The New Venture (204 FBM) , Family Business Management I (FBM), (FBM)-Specialization V Semester II
5	2017	Dr.Khatke Anita Nitin	Chairman	Practicals / Viva
6	2017	Dr.Khatke Anita Nitin	Paper Setter & Examiner	Paper-Services Marketing (205) , Sem-II
7	2017	Prof. Kulkarni Pradnya Harishchandra	Paper Setter	Paper-Human Resource Management (203) , (Sem-II)

8	2017	Prof. Kulkarni Pradnya Harishchandra	Paper Setter	Paper-Services Marketing (205) , Sem-II
9	2017	Prof. Nikam Amol Dinkar	Paper-Setters & Moderators	Paper-Labour & Social Security Laws (305 HR) ,Sem III 2016 Pattern
10	2017	Dr.Khatke Anita Nitin	Paper Setter & Examiner	Paper-Services Marketing (205) , Sem-II
11	2017	Prof. Pawar Gajendra Maruti	Paper Setter	Paper - Managing Innovation- I (306 FBM) ,Sem- III 2016 Pattern
12	2017	Prof. Pawar Gajendra Maruti	Paper Setter	MBA Online 2013 (Theory) Paper-Startup and New Venture Management (303)
13	2017	Prof.Rao Geeta	Paper-Setters & Moderators	Paper-Human Resource Accounting & Compensation Management (306 HR) , Sem III 2016 Pattern
14	2017	Prof. Kulkarni Pradnya Harishchandra	Chairman	MBA Orals
15	2017	Prof. Kulkarni Pradnya Harishchandra	Paper Setter & Examiner	M.B.A. 2013 (Theory) Paper - Industrial Relations (2013) (403 (HR) , Sem IV
16	2017	Dr. Barbate Vikas Ananda	Chairman	M.B.A. 2013 (Theory) Paper-Financial Regulatory Framework (FIN) (305) , Sem III 2013 Pattern
17	2017	Bhalerao Vinay Gajanan	Chairman	Practicals / Viva
18	2018	Dr.Khatke Anita Nitin	Chairman	PGDBM - 2013 (Theory) Paper-Essentials of Family Business Management -II (2013) (404)(FBM)) , Sem-IV
19	2018	Dr.Khatke Anita Nitin	Assistant Coordinator	MBA Online 2013(Theory) Paper- All Papers , Sem I To IV Credit System
20	2018	Prof. Gajendra Pawar	Paper Setter	MBA Online 2013(Theory) Paper-Startup and New Venture Management (303) , 2016 Pattern Question Bank
21	2018	Barbate Vikas A	Paper Setter & Examiner	M.B.A. (Sem. I to IV) (Theory) Paper-Direct Taxation (304B) , 2008 Pattern (Sem-III)
22	2018	Nikam Vaishali Dhanaji	Paper Setter	Paper-Economic Analysis for Business Decisions (102) , (Sem-I)

26. Awards / Prizes and recognitions received by teachers at university, state, national and international level:

Sr.No	Name of the Awardees	Name of Award	Name of the Awarding Agency	Year of Award	Incentive Details
1	Dr. Anita Khatke	Paryavaram Mitra Puraskar	Akhil Bhartiya Sahitya Parishad 2018	2018	Award Certificate
2	Prof. Roshna Jaid	National Social & Educational Activist 2018	Bharat Vikas Parishad & Bachapan Bachao Sanstha, Pune	2018	Letter of Appreciation

27. Details of Seminars/ Conferences/FDP/Workshops organized at university, state, national and international level and the source of funding with details:

Year	Sl. No.	Title of the professional development program organised for Teaching staff	Dates (From-To)	Source of Funding	No. of participants
2017-18	1	FDP on Quality Assurance and Accreditation by Dr. Lalit Prasad and Prof. Minal Waghchoure	18/09/2017	JSPM's JSIMR	12
2017-18	2	NAAC Workshop by Mr. Ajit Thete- Management Consultant	18/12/2017	JSPM's JSIMR	27
2017-18	3	FDP on Learning Management Software "Moodle"	23/12/2017	JSPM's JSIMR	20
2017-18	4	FDP on Quality Excellence through Accreditation by Dr. Manohar Karade	28/12/2017	JSPM's JSIMR	12

2017-18	5	State Level Seminar on "Opportunities and Challenges of Startup in India"	24 th February 2018	Savitribai Phule Pune University	42
2017-18	6	Symposium of Industry Academia Forum	28th April 2018	JSPM's JSIMR	45

28. Student profile programme-wise at UG and PG

UG/PG	Applications Received	No. of students Admitted	Seats Available	Male	Female	Total	Year
PG	160	118	120	89	29	118	2017-18

29. Year-wise results of students at PG:

UG/PG	Year	Appeared	Passed	Pass %	Grade %			
					O	A	B	Fail
PG	2017-18	92	74	80.43%	—	44	30	18

30. Diversity of Students : (Year-wise)

Name of the Programme	% of students within the State	% of students from universities outside the State	% of students from other countries
MBA	96.6%	3.38%	Nil

31. Student progression/ placement record: Number/ percentage of students proceeded for higher studies Number/percentage of students placed:

Year	% proceeded for higher studies		% of students placed
	UG to PG	PG to Ph.D./ M.Phil	
2017-18	-	-	70.27%

32. Diversity of Faculty:

Teaching faculty	%
from the same university	94.11%
from other universities within the State	94.11%
from other States	5.88%

from outside the country	Nil
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33. Number of faculty who were awarded M.Phil., Ph.D., D.Sc. / D.Lit.: 01

34. Present details of departmental infrastructural & other facilities with regard to

Ground Floor	
Room No.	Type of Room
102	Boys Common Room
103	Toilet for Gents (Ph. Ch.)
112	Class Room - Finance
105	ED Cell
106	Sick Room
107	Library & Reading Room
101	TPO- Placement Office
113	R & D Cell
104	Class Room - Marketing
114	Toilet for Ladies (Ph. Ch.)
115	Girls Common Room
116	Tutorial Room - HR
110	Department Office (HOD Cabin)
108	Exam. Control Office
109	Pantry for Staff
111	Faculty Room
First Floor	
202	Board Room
203	Director Office/Cabin
204	Toilet for Gents
205	Class Room - MBA I Div. A
206	Computer Centre
207	Seminar Hall
208	Staff Room
210	Toilet for Ladies
201	Office
211	Office
209	Class Room – MBA I Div. B
Second Floor	
301	Sports Room
307	Central Store
305	Security
306	Maintenance
304	Additional Reading Room
308	Multipurpose Hall & Cultural Hall
309 A	Stationary Store & Reprography
309 B	Housekeeping

303	Gents toilet
311	Ladies toilet
302	Extra Room
310	Extra Room
312	Extra Cabin
313	Extra Room

Number of classrooms and seminar halls with ICT - enabled facilities

Particulars	Quantity
Number of classrooms with LCD facilities	5
Number of classrooms with Wi-Fi/LAN facilities	5
Number of Seminar hall with ICT facilities	1
Computer Lab	1
Library	1
Reading Hall	2

Computers and Library Resources

Particulars	Quantity
Central Library Books and Journals, etc, relevant to Department:	
1)Books:	7180
2)National Journals	26
Computer Lab	01
Computers and Internet facilities for staff	Available
No.of Computers	105
Printers/Scanner	8
Wi-Fi Facility	01
ILMS software (AutoLib)	1

35. Curricular Aspects:

- 1) Does the faculty take initiative in curriculum development process? No
- 2) Whether Course files and CO-PO mechanism is maintained by the department Yes
- 3) Is Curriculum suitable to make students globally competitive in the subject? Yes
- 4) Does the department offer program with sufficient no. of electives options Yes
- 5) While framing curriculum, is feed-back taken from stakeholders viz.
Students/Alumni/Parents/Employers considered? Yes
- 6)What is the frequency of curriculum revision? (3/4/5 years or more) as per University :
Every Three Years
- 7)Does the curriculum have emerging thrust areas, including interdisciplinary areas? Yes

36. Teaching-Learning, Evaluation

- 1) Number of teachers preparing & following Academic Teaching plan 17
- 2) How many teachers use the following teaching methods- Interactive lecture method
using blackboard, Group discussions, Problem solving, Seminars 17
- 3) Use ICT methods to support lectures 17
- 4) Does the Department have Peer review processes? If yes, are the suggestions effectively
used to improve the teaching quality? Yes
- 5) Does the department have any mechanism to ensure that entire syllabus is
completed?
Yes, Syllabus review and completion report is taken from all faculty members.
- 6) Do you offer Bridge / Remedial courses? If yes, Give details.
Yes, Every Sunday, JSIMR organise remedial sessions for academically weaker
students
- 7) What is the method for conducting internal evaluation?

Internal Evaluation is done as per the Internal Evaluation Policy of JSIMR
Which is designed in accordance with Savitribai Phule Pune University.

37. Teacher Performance:

- 1) Whether the performance of the teacher assessed by the students? If yes, are the feedback reports analysed and suggestions communicated to teachers? Yes
- 2) Number of teachers getting a) Very Good 12 b) Good 4 c) Average _____ remarks from students.
- 3) Whether suggestion boxes are kept in the department to get suggestions from students on infrastructural facilities available in the department? Yes
- 4) Are the suggestions received from students used for improvement of facilities? Yes
- 5) Do teachers submit Self-Appraisal Reports? Are these reports appraised by HOD and forwarded to the university with comments? Yes

38. Give details of “beyond syllabus scholarly activities” of the department.

JSIMR follows Management Connect (M-Connect) which is nothing but activity based learning. Through M-Connect various activities are conducted to give practical exposure to students. Activities such as field visits, industrial visits, Group discussions, Role Play, Assignments, Presentations, Case study, Mall Visits, Court visits, Knowledge sessions, research based assignment, yoga session, campus to corporate and financial planning course etc.

39. List the distinguished alumni of the department (maximum 10)

Sr. No.	Name of Alumnus	Designation	Name of Company
1	Nilesh Dalal	Assistant Monetary Policy Department	Reserve Bank of India
2	Waz Sabastian	Operations Officer	First Abudhabi Bank, Dubai
3	Abhijeet Alte	Principal	Govt Skill Development College , Auragabad
4	Vinod Gangurde	Team Lead	All State Solutions Pvt. Ltd.
5	Suwarna Pilla	Sr. HR Executive	Cognizant Technology Solutions
6	Viraj Khaire	Owner & Entrepreneur	Nilkamal Hotel
7	Swapnil Pingale	Deputy Manager	Saraswat Bank
8	Balkrushna Swamy	Assistant General Manager	Netcare Solutions, Indonesia
9	Dyaneshwar Aghav	Sr. Velocity Technical Solution	Bolt India

		Architect	
10	Swapnil Kalbhor	Export Officer	BG Shirke Group
11	Prajakta Bhujbal	Owner & Entrepreneur	Cut &Stich
12	Prakash Bhate	CEO	Bharati Polymers
13	Ramesh Patil	Process Lead	BNY Mellon

40. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

Workshops organized on Intellectual property Rights

2017-18	Workshop on IPR & it's Management
2017-18	Workshop on Application of Patent Law
2017-18	Workshop on Understanding of IPR & It's Usage for Industry

Conferences / Seminars /FDPs Organized

Year	Title of the professional development program organised for Teaching staff	Dates (From-To)
2017-18	FDP on Quality Assurance and Accreditation by Dr. Lalit Prasad and Prof. Minal Waghchoure	18/09/2017
2017-18	NAAC Workshop by Mr. Ajit Thete - Management Consultant	18/12/2017
2017-18	FDP on Learning Management Software "Moodle"	23/12/2017
2017-18	FDP on Quality Excellence through Accreditation by Dr. Manohar Karade	28/12/2017
2017-18	State Level Seminar on "Opportunities and Challenges of Startup in India"	24 th February 2018
2017-18	Symposium of Industry Academia Forum Meeting	28th April 2018

Entrepreneur Development Sessions organized in 2017-18

2017-18	Opportunity to start own Consultancy & Training Centre	Thursday, 18/01/2018
2017-18	Financial Assistance to Risk Avoidance in New Start up	Thursday 10/08/2017
2017-18	Opportunity to be an Entrepreneur	Wednesday 12/07/2017

Knowledge Sessions organized in 2017-18

Year	Name of Session	Date
2017-18	Stress Management	1/9/2017
2017-18	Management Education and the Expectation of Corporate World from the Budding Managers	8/9/2017
2017-18	Health Management	15/9/2017

2017-18	Health Management through yoga & Meditation	22/9/2017
2017-18	Focus on Environment Pollution	6/10/2017
2017-18	Human Rights I	13/10/2017
2017-18	How to crack Interview	19/1/2018
2017-18	Impact of GST on Indian Economy	26/1/2018
2017-18	Safety & Security Issues for Women's	2/2/2018
2017-18	Corporate Etiquettes	9/2/2018
2017-18	Table Etiquettes & Manners	23/2/2018
2017-18	Digital Marketing	2/3/2018
2017-18	Campus to Corporate	9/3/2018
2017-18	Brand Management	16/3/2018

41. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

Programme objectives and course objectives are defined at the beginning of the every semester and are mentioned in course outline in teaching learning and assessment tool plan. On the basis of objectives, credit system and nature of course teaching pedagogy, course outcomes are decided by every faculty. Learning outcomes are also derived through teaching learning and assessment tool plan at the end of every semester. All faculty members ensure that CO-PO mapping is done constantly throughout the semester.

42.Highlight the Special facilities (if, Any) of the Department.

Understanding the nature of University Evaluation, e-learning platform (Moodle) was introduced to facilitate online learning through MCQs and online resource sharing in the academic year 2017-18. Moodle is an online learning platform designed to provide educators, administrators and learners with a **single robust, secure and integrated system** to create personalised learning environments. Moodle provides the most flexible tool-set to support both blended learning and 100% online courses.

43.Highlight the unique features of the department. Following are the unique features of the institute

- 1)Activity based learning-M-Connect
- 2)Guardian Faculty Member Concept
- 3)Strong Alumni Network and support
- 4)Registered Alumni Association
- 5)Experience faculty
- 6)Excellent student –teacher ratio
- 7)International Research journal-Corporate Mantra

- 8) Good Placement Record
- 9) Learning and activity conducted through Chatur Chanakya Club, HR, Finance, Marketing forums, Cells etc.
- 10) Industry Academic Forum (IAF) and Academic Advisory Board (IAF)
- 11) Well established IQAC

44.State the Innovative practices adopted in the department

JSPM’s Jayawantrao Sawant Institute of Management & Research (JSIMR) actively promotes entrepreneurial attitude among the students and offers them a prosperous network of entrepreneurs, mentors, expert faculty, alumnus entrepreneurs and other entrepreneurship eco-system partners. The Entrepreneurship Development Cell (ED Cell) at the Institute develops students’ knowledge of entrepreneurial opportunities, competencies and the key success factors.

JSIMR officially inaugurated ED Cell in **2016-17**, named it “**Swayam**”. Before Swayam, institute was offering Entrepreneurial sessions through Knowledge Session activities (Industry Academia Forum). Apart from ED Cell, institute practices M Connect which imparts activity based learning and Campus to Corporate Certification program.

45.Highlight the participation of students and faculty in extension activities

Year	2017-18
No of Extension Activity	12
No. of Faculty Participated (Average)	17
No. of students participated (Average)	43

46. Detail five major Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

SWOC Analysis of JSPM’s JSIMR

Strengths	Weaknesses
1) Globally benchmark curriculum with academic flexibility designed by SPPU (Oxford of east) 2) Brand and association- JSIMR being part of JSPM’s Groups of Institutes 3) Distinguish and committed Faculty 4) Strong Guardian Faculty Members (GFM) for Mentoring/Counseling to the student 5) Well Conducive Infrastructure for teaching-	1) Online Courses need to facilitate 2) Focus on Research Publications & Awards 3) Extensive Collaborative research with industries and research organisation. 4) National/ International Collaborations , MoUs with foreign Institutes and Universities and Student and Faculty Exchange

<p>learning& good Research Support System</p> <p>6) Active involvement of Students, Alumni and other stakeholder in activities, events for quality education</p> <p>7)Effective Leadership & Good governance, good staff welfare measures</p> <p>8) Good Innovation Ecosystem carried out by participation of GB, CDC, Alumni, and IAF etc.</p> <p>9) Exploring innovative teaching-learning methods through IAF and M-Connect as best Practice</p> <p>10) Fiesta- Management & Cultural Event as distinctiveness</p>	<p>Program</p> <p>5) Location of Institute - Urban remote part of Pune</p>
Opportunities	Challenges
<p>1) Opportunity to enroll more students from other states and other countries</p> <p>2) Initiate rigorously the Research grants, funds received from government bodies</p> <p>3) Opportunity to apply for autonomy to customize stakeholders requirements</p> <p>3) Building Start up Culture</p> <p>4) Technology Interface in Education- anytime and anywhere</p> <p>5) Excellent Research Centre for PhD Scholars and Management Development Centre for creating Centre for excellence</p> <p>6) Academic and administrative innovations</p> <p>7) Opportunity to contribute in green energy initiative for nation, society sustainable development</p>	<p>1) Less control over the quality of students admitted and changes in admission policy of State Govt. (DTE)</p> <p>2) Affordability to education and fees structure</p> <p>3) Research Grands and Funding</p> <p>4) Making students ready to cope up with pace of development in industries and grooming and transforming rural students towards the excellence</p> <p>5) To cope up with fast changing technology and pedagogy innovations</p>

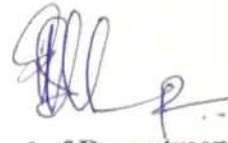
47. Future plans of the department:

Short Term Plans	Long Term Plans
Upgradation of technology for imparting and improving quality education	Increase in admission intake
Promote faculty members for Higher education, Research and Consultancy	Introduction of new vocational courses, certifications/diploma programs in association with recognized institutions
Initiating Management Development Programs under the research Cell by 2018	Admission through NRI /PIO quota
Initiative for accreditation from professional bodies	Knowledge Exchange Program for students and faculties through tie ups with national and international industries and institutes
To take membership of professional bodies for faculty and institute development	To setup consultancy services unit with the help of faculty members at global level

Registration of Alumni Association with Charity Commissioner	To sign MOU's with industries
	Start Student and Faculty exchange program with Indian & foreign Universities
	To acquire autonomy status of the institute

Declaration by the Head of the Department/Institution:

I am aware that the above information provided by the department will be validated by the AAA committee during the visit.



Head of Department

Date:



ACADEMIC AND ADMINISTRATIVE AUDIT COMMITTEE

2017-18

Observation Form

Department: JSIMR Date: 25th April 2018

Note:

1. Point No 1.0 and 8.0 are to be filled by the AAA Peer Team
2. Points 2.0 to 7.0 are to be filled by the Department

Observations to be made:

1.0 First impression /Overview:

First impression of the Department, upkeep etc.
Very good infrastructure, experienced faculty and good placements.

2.0 Utilization of Resources:

2.1 Class Room (Time Table/Timing/Holidays etc.):

Available and displayed on website

2.2 Library

a) Total No. of Books : 7180

b) Total No. of Journals: 26

2.3 Computer lab

No. of PCs : 105

Printers/Scanner : 8

Website : <http://www.jspmjsimr.edu.in/>

3.0 Admissions:

Intake : 120

No. of applications received : 160

No. of students admitted : 118

Drop outs : Nil

4.0 Total No. of faculty awarded Ph.D. : 01

5.0 Design and delivery of course and its quality:

5.1 Syllabus revised in three year.

5.2 Students' feedback: Regularly taken

5.3 Results:

Grade/DN : __00__

Grade/First Class : _44__

Grade/Second Class : _30__

Fail : _18__

5.4 Research publications:

Faculty members' Paper/Books : __5__

Faculty Books Publication : __01__

5.5 Add-on programme /tutorials/bridge Course:

1) Campus 2 Corporate

2) Financial Planning

5.6 Placements percentage: _____70.27%_____

6.0 Co-curricular, Extra-curricular and relation with society:

Particulars	No. of Activities
Seminars/ Conferences/FDP	6
Industry Academia Activities	15
Workshops organized on IPR, Case study, Interview Techniques etc.	5
ED Sessions	5
Extension Activities	12
Social Activities (Gender Equity Program, Green Practices, Celebrations of national festivals, universal values lectures etc)	18

7.0 Alumni:

a) Database : _Available_

b) Meets : _till date total 5__

c) Department Festival : 7

8.0 Preparations:

1. Meeting with staff/faculty members

Faculty found to be experienced, self motivated.

2. Interaction with the UG/PG/M Phil/Ph D students

Students found to be disciplined, enthusiastic & good learners.

3. Visit to class Rooms/Computer lab/Research Labs/library

All the class rooms, seminar hall, computer lab library are ICT based. The rooms are spacious and well ventilated.

4. Research projects

Need to increase the number of research projects.

5. Achievements

Congratulations for ISO certification.

6. Office records/log books/student records/academic regulations/ University and UGC circulars.

Everything maintained as per the norms.

Dr. Anand Dadas
(BOS Member,
SPPU &
Director,
NWIMSR)
Signature of
External Expert

Dr. Arvind Shaligram
(Officiating Registrar
Savitribai Phule Pune
University)
Signature of
External Expert

Dr. Ravi Joshi
Exe. Director, JSPM
Signature of
Internal Expert

Dr. Anita Khatke
Director, JSIMR
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028
Signature of
Internal Expert

